

Hope Academy of West Michigan  
**Employee Compensation Information**  
*Superintendent Salary Information/Compensation*

The school is a public school academy operating under a charter contract issued by an authorizing body. The school is governed by a publicly appointed Board of Directors, who serve without compensation. The Board has entered into a services agreement with Integrity Educational Services (“IES”). IES is an educational service provider. Through this services agreement, IES is responsible to provide for the day-to-day operations and staffing at the school, including the school's leadership team and teachers. Consequently, the school does not have any employees subject to the reporting requirement of MCL 388.1618(2)(d).

However, in the spirit of cooperation with the school’s authorizer and to comply with transparency guidance provided by the Michigan Department of Education, IES is providing the following information for the Superintendent. The Superintendent is solely the employee of IES and not an employee of the school.

<b>Superintendent</b>		
	<b>2016</b>	
<b>Salary</b>	44,276	.5 FTE
<b>Insurance:</b>		
Medical	7,251	
Dental	376	
AD&D	14	
Retirement	885	
Disability	265	
Basic Life	30	
<b>Total Compensation:</b>	<b>53,097</b>	

We did not have an employee with a salary exceeding \$100,000 for the 2016-2017.

Further requests for information on salaries or other public information may be made to the school pursuant to the Freedom of Information Act, 1976 PA 446.