Hope Academy of West Michigan Board of Directors Approved Regular Meeting Minutes

Mission: Hope Academy of West Michigan is a safe place for students to grow and achieve academic success.

Date: July 26, 2021

Time: 7:07 AM (immediately following the Organizational Meeting)

Place: Hope Academy of West Michigan

240 Brown St SE

Grand Rapids, MI 49507

- I. Call to Order and Roll Call. Barth Roberts called the meeting to order at 7:07 a.m., immediately following the Organizational Meeting.
 - A. **Board Members Present.** Barth Roberts, Dennis Cuson, Barbara Foster, Peter Kladder, and Todd Medendorp.
 - B. Board Members Absent (with prior notice). Dr. Bernard Ayoola.
 - C. Others Present. Dr. Heidi Cate, Superintendent; Leslie Cummings, Executive Director of School Business; Dr. Michele Siderman, FSU Representative; Teriena Schwartz, Principal; Cindy Hillary, Assistant Principal; Kaylee Mesbergen, HR Generalist.
- II. Public Comment* (limited to agenda items only). None.
- **III. Approval of Agenda.** A motion to approve the agenda was made by Peter Kladder and supported by Denny Cuson. The motion passed unanimously.

IV. Consent Calendar

A. Approval of June 28, 2021 Proposed Regular Meeting Minutes. A motion to approve the June 28, 2021 Proposed Regular Meeting Minutes was made by Barbara Foster and supported by Todd Medendorp. The motion passed unanimously.

V. Old Business

A. New Member Needed. Dr. Heidi Cate will be contacting Bobbie Medema and Father Jose again in August. If either candidate is interested the application for the chair will be brought before the Board during the August 23, 2021 Regular Board Meeting.

VI. New Business

- A. Student Achievement. WIDA scores will be available in August. Summer school is ending this week. The school has served elementary and high school students during the summer sessions.
- B. School Monthly Summary. Teriena Schwartz presented the School Monthly Summary which included enrollment activities and the upcoming open house for students and families to be held on August 4, 2021.

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- C. DAN and Strategic Plan updates. Dr. Heidi Cate reported that the presentation from Syd Harvey covering critical race curriculum will be held during the August meeting. An update on the strategic plan will be provided in September. The DAN team is working on planning the proposed ESSER funding and evaluating how to integrate the Plan to Win into practice with staff as well as with students.
- D. Approval of 2021-2022 Parent Student Handbooks. The handbooks were provided in advance of the meeting for Board review. Teriena Schwartz reviewed the changes from the prior year. Peter Kladder made a motion to approve the handbooks as drafted. The motion was supported by Barbara Foster. The motion passed unanimously.
- E. Approval of the 2021-2022 School Calendar. The school calendar was provided in advance of the meeting for Board review. A motion was made by Todd Medendorp and supported by Denny Cuson to approve the calendar as drafted. The motion passed unanimously.
- F. Culture Work with Board. The Board members have received a copy of the Plan to Win book. Barth Roberts will lead the initial discussion at the August meeting. The focus will be how to apply the concepts to the School.
- G. Integrity Educational Services Reports
 - 1. Financial Reports
 - a. Monthly Financial Reports. Leslie Cummings reviewed the preliminary June financial reports with the Board. A motion to approve the check register was made by Todd Medendorp and supported by Peter Kladder. The motion passed unanimously.
 - b. Approval of Bank Commitment Letter. Leslie Cummings reviewed the Bank Commitment letter from Huntington Bank for a state aid loan in the amount of \$250,000. The rational for the loan was discussed. A motion was made by Barbara Foster to allow Dr. Heidi Cate to sign the Commitment Letter. The motion was supported by Peter Kladder and was passed unanimously. Todd Medendorp abstained from the vote due to a conflict of interest.
 - 2. Human Resources Reports. Leslie Cummings reported on the proposed adjustment in teacher salaries utilizing the increase in the 2021-22 state aid allocation. The Board was supportive of the recommendation. Amplify GR has also agreed to pay 50% of the cost to hire a Director of Curriculum and Instructional Support. An offer was made to and accepted by a candidate last week. Kaylee Mesbergen provided an update on recruiting for the 2021-2022 school year.
- H. FSU-CSO Updates &/or Report–Dr. Michele Siderman. Dr. Siderman reviewed the August FSU communication newsletter. There will be a session held on August 18th at 6:30 p.m. where Dr. White will discuss fiscal responsibility from a Board perspective.
- VII. Correspondence. Dr. Heidi Cate presented the Ferris State University correspondence non-disapproving the planned curriculum changes for 2021-22.
- VIII. Extended Public Comment* (limited to non-agenda items only). None.
- IX. Reconfirmation of Next Regular Meeting Date

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August 23, 2021 at 7:00 a.m. Hope Academy of West Michigan 240 Brown Street SE Grand Rapids, MI 49507

X. **Adjournment.** A motion to adjourn the meeting was made by Todd Medendorp and supported by Barbara Foster. The motion passed unanimously and the meeting was adjourned at 8:22 a.m.

Individuals wishing to address the Board of Directors under Items II and IX above are requested to sign in with the Board Secretary prior to the start of the meeting. Individual comments are limited to no more than three (3) minutes each and a total time allowance not to exceed thirty (30) minutes, unless extended by a vote of the Board. The Board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

Complaints or concerns regarding Board members or school employees associated with the Academy shall first be addressed in writing and delivered to the Board President at least five (5) days prior to the Board meeting or such complaints or concerns shall not be heard by the Board. The Board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner. (Source: Board Policy 0167.3)

Proposed minutes of this meeting will be available for public inspection at the Hope Academy of West Michigan/Integrity Educational Services Central office at 3300 36th Street, SE Grand Rapids, MI 49512, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with Open Meetings Act, Public Act 267.)

Submitted by:

Amanda Shyne Recording Secretary

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Date: 7/26/2021

Approved by

Peter Kladder Secretary

8/23/eda/ **Board Secretary**