Hope Academy of West Michigan Board of Directors Approved Regular Meeting Minutes

Mission: Hope Academy of West Michigan is a safe place for students to grow and achieve academic success.

Date: August 23, 2021

Time: 7:00 AM

Place: Hope Academy of West Michigan

240 Brown St SE

Grand Rapids, MI 49507

- I. Call to Order and Roll Call. Barth Roberts called the meeting to order at 7:00 a.m.
 - A. **Board Members Present.** Barth Roberts, Dennis Cuson, Peter Kladder, and Bernard Ayoola.
 - B. Board Members Absent (with prior notice). Barbara Foster and Todd Medendorp.
 - C. Others Present. Dr. Heidi Cate, Superintendent; Leslie Cummings, Executive Director of School Business; Dr. Michele Siderman, FSU Representative; Teriena Schwartz, Principal; Cindy Hillary, Assistant Principal; Amanda Shyne, Recording Secretary; Deborah Schuitema, Director of Curriculum and Instruction; Elisabeth DeMaar, EL Interventionist (joined at 7:05 a.m. and left at 7:25 a.m.); Matthew Korn, EL Interventionist (joined at 7:05 a.m. and left at 7:25 a.m.); Sydney Harvey, Critical Race Theory Presenter (joined at 8:05 a.m. and left at 8:42 a.m.).
- II. Public Comment* (limited to agenda items only). None.
- III. Approval of Agenda. A motion to add COVID-19 Prevention Strategies and approve the agenda was made by Dennis Cuson and supported by Peter Kladder. The motion passed unanimously.

IV. Consent Calendar

A. Approval of July 26, 2021 Proposed Regular and Organizational Meeting Minutes. A motion to approve the July 26, 2021 Proposed Regular and Organizational Meeting Minutes was made by Peter Kladder and supported by Bernard Ayoola. The motion passed unanimously.

V. Old Business

- A. COVID-19 Prevention Strategies. Teriena reviewed the completed COVID-19 Prevention Strategies Form, which will replace last year's checklist, with the Board. A motion to approve the completed form was made by Dennis Cuson and supported by Peter Kladder. The motion passed unanimously.
- B. New Member Needed. Dr. Heidi Cate presented an update on possible Board Members for Hope Academy of West Michigan.

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VI. New Business

- A. Student Achievement. The EL Interventionists, Matthew Korn and Elisabeth DeMaar, presented WIDA scores to the Board.
- B. School Monthly Summary. Teriena Schwartz presented the School Monthly Summary which included enrollment openings, new staff introductions and the success of the open house for students and families held on August 4, 2021.
- C. Critical Race Theory Presentation/Discussion. Sydney Harvey presented a slideshow on Critical Race Theory to the Board and answered questions from the Board. The topic will be revisited at the Strategic Planning Meeting this fall.
- D. DAN and Strategic Plan updates. Dr. Heidi Cate provided an update on Strategic Planning including the August DAN meeting and identifying professional development opportunities for Science Teachers within the district for better understanding of the new standards.
- E. Plan Strategic Planning Retreat in Early Fall. The Board discussed holding this retreat for a half-day in collaboration with Amplify GR. Dates and times will be sent out to Board Members to choose from in order to set the date for this retreat.
- F. Board Policy Handbook Update. The current Board Policies were reviewed and no additions or changes were necessary.
- G. Culture Work with Board Plan to Win Book Study. This item was pushed to the September Agenda.
- H. Integrity Educational Services Reports
 - 1. Financial Reports
 - a. Monthly Financial Reports. Leslie Cummings reviewed the July financial reports with the Board. A motion to approve the check register was made by Peter Kladder and supported by Bernard Ayoola. The motion passed unanimously.
 - b. State Aid Loan Approval. A motion to approve the State Aid Loan was made by Peter Kladder and supported by Dennis Cuson. The motion was passed unanimously.
 - 2. Human Resources Reports. Leslie Cummings reported on the status of the teacher salaries increases.
- I. FSU-CSO Updates &/or Report—Dr. Michele Siderman. Dr. Siderman reviewed the September FSU communication newsletter in which Hope Academy of West Michigan was recognized for maintaining 100% on-time EpiCenter compliance. The annual conflict of interest questionnaire will be sent out electronically this year and the Reauthorization Review will be held in-person on October 27-28th.
- VII. Correspondence. Dr. Heidi Cate called the Board's attention to recent correspondence from MDHHS and Thurn Law Firm regarding COVID-19 precautions and masking.

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VIII. Extended Public Comment* (limited to non-agenda items only). None.

IX. Reconfirmation of Next Regular Meeting Date
September 27, 2021 at 7:00 a.m.
Hope Academy of West Michigan
240 Brown Street SE
Grand Rapids, MI 49507

X. Adjournment. A motion to adjourn the meeting was made by Peter Kladder and supported by Dennis Cuson. The motion passed unanimously and the meeting was adjourned at 9:04 a.m.

Individuals wishing to address the Board of Directors under Items II and IX above are requested to sign in with the Board Secretary prior to the start of the meeting. Individual comments are limited to no more than three (3) minutes each and a total time allowance not to exceed thirty (30) minutes, unless extended by a vote of the Board. The Board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

Complaints or concerns regarding Board members or school employees associated with the Academy shall first be addressed in writing and delivered to the Board President at least five (5) days prior to the Board meeting or such complaints or concerns shall not be heard by the Board. The Board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner. (Source: Board Policy 0167.3)

Proposed minutes of this meeting will be available for public inspection at the Hope Academy of West Michigan/Integrity Educational Services Central office at 3300 36th Street, SE Grand Rapids, MI 49512, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with Open Meetings Act, Public Act 267.)

Submitted by:

Amanda Shyne Recording Secretary

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Date: 8/30/2021

Approved by:

Peter Kladder
Board Secretary

Date: 9/27/2021